



## Policy and Resources Committee

17 June 2020

<b>Title</b>	<b>End of Year (EOY) 2019/20 Corporate Plan Performance Report</b>
<b>Report of</b>	Councillor Dan Thomas - Chairman of Committee
<b>Wards</b>	All
<b>Status</b>	Public
<b>Urgent</b>	No
<b>Key</b>	No
<b>Enclosures</b>	Appendix A: Corporate Plan - EOY Position 2019/20 Appendix B: Children's Services Analysis Tool (ChAT) – February 2020
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### Summary

This report provides an End of Year (EOY) position for delivery of the Corporate Plan (Barnet 2024).

### Officer Recommendations

The Committee is asked to note the report.

## PURPOSE OF REPORT

- 1.1 This report provides an End of Year (EOY) 2019/20 position statement and KPI results for the priorities set out in the Corporate Plan (Barnet 2024) – **see Appendix A.**
- 1.2 The Corporate Plan (Barnet 2024) was approved by Policy and Resources Committee on 5 March 2019 and sets out the priorities for achieving three outcomes for the place, people and communities of Barnet (see table 1).

**Table 1: Corporate Plan priorities**

A pleasant, well maintained borough that we protect and invest in (PLACE)	Getting Barnet clean through efficient street cleaning services, minimising and recycling waste, and weekly bin collections
	Keeping the borough moving, including improvements to roads and pavements
	Getting the best out of parks and improving air quality by look after and investing in our greenspaces
	Ensuring decent quality housing that buyers and renters can afford, prioritising Barnet's residents
	Investing in community facilities to support a growing population, such as schools and leisure centres
	Responsible delivery of major regeneration schemes
Our residents live happy, healthy, independent lives with the most vulnerable protected (PEOPLE)	Improving services for children and young people and ensuring the needs of children are considered in everything we do
	Integrating health and social care <b>and</b> providing support for those with mental health problems and complex needs
	Supporting our residents who are older, vulnerable or who have disabilities to remain independent and have a good quality of life
	Helping people into work and better paid employment
	Encouraging residents to lead active and healthy lifestyles and maintain their mental wellbeing
	Ensuring we have good schools and enough school places so all children have access to a great education
Safe and strong communities where people get along well (COMMUNITIES)	Keeping Barnet safe
	Tackling anti-social behaviour and environmental crime
	Celebrating our diverse and strong communities and taking a zero-tolerance approach to hate crime
	Ensuring we are a family-friendly borough
	Focusing on the strengths of the community and what they can do to help themselves and each other
	Supporting local businesses to thrive

- 1.3 Underpinning the Corporate Plan (Barnet 2024) was an Annual Delivery Plan for each Theme Committee. These set out the specific activities that would be undertaken in 2019/20 to deliver the priorities, along with a range of key performance indicators (KPIs) to help monitor progress. The plans were published on the website at:

<https://www.barnet.gov.uk/your-council/policies-plans-and-performance/corporate-plan-and-performance>

- 1.4 Over the course of the year, the specific activities and KPIs were monitored and progress reported quarterly to the relevant Theme Committees and Policy and Resources Committee. The reports were published on the committee section of the website at: <https://barnet.moderngov.co.uk/ieDocHome.aspx?bcr=1>
- 1.5 This report rounds up the year, with an EOY position statement for each priority (with progress RAG rated), along with the KPI results - **see Appendix A.**
- 1.6 The most recently reported Children's Services Analysis Tool (ChAT) is also appended – **see Appendix B.**

## **2. REASONS FOR RECOMMENDATIONS**

2.1 The report provides an EOY position for delivery of the Corporate Plan (Barnet 2024).

## **3. ALTERNATIVE OPTIONS CONSIDERED AND NOT RECOMMENDED**

3.1 None.

## **4. POST DECISION IMPLEMENTATION**

4.1 None.

## **5. IMPLICATIONS OF DECISION**

### **5.1 Corporate Priorities and Performance**

5.1.1 The report provides an EOY position for delivery of the Corporate Plan (Barnet 2024).

5.1.2 Quarterly and EOY results for all KPIs in the Corporate Plan/Annual Delivery Plans are published on the Open Barnet portal at <https://open.barnet.gov.uk/dataset>

5.1.3 Relevant council strategies and policies include the following:

- Corporate Plan (Barnet 2024)
- Theme Committee Annual Delivery Plans
- Performance Management Framework.

### **5.2 Resources (Finance and Value for Money, Procurement, Staffing, IT, Property, Sustainability)**

5.2.1 The EOY budget position was reported to Financial Performance and Contracts Committee in June 2020.

### **5.3 Social Value**

5.3.1 The Public Services (Social Value) Act 2012 requires people who commission public services to think about how they can also secure wider social, economic and environmental benefits. Before commencing a procurement process, commissioners should think about whether the services they are going to buy, or the way they are going to buy them, could secure these benefits for their area or stakeholders. The council's contract management framework oversees that contracts deliver the expected services to the expected quality for the agreed cost. Requirements for a contractor to deliver activities in line with Social Value will be monitored through this contract management process.

### **5.4 Legal and Constitutional References**

5.4.1 The council's Constitution, Article 7 Committees, Forums, Working Groups and Partnerships, sets out the functions of the Policy and Resources Committee:

(1) To be responsible for:

- Strategic policy, finance and corporate risk management including recommending: Capital and Revenue Budget; Medium Term Financial Strategy; and Corporate Plan to Full Council
- Finance including: Treasury management Local taxation; Insurance; Corporate procurement; Grants; Writing-off debt; Virements; Effective use of resources
- Procurement Forward Plan
- Local Plans (except for matters reserved to Full Council)
- Information Technology
- Strategic Partnerships
- Customer Services and Resident Engagement
- Emergency Planning

(2) To be responsible for those matters not specifically allocated to any other committee affecting the affairs of the Council.

(3) Consider for approval budget and business plan of the Barnet Group Ltd.

(4) To determine fees and charges for services which are the responsibility of the committee and to note decisions taken by Theme Committees, the Planning Committee and Licensing Committee on fees and charges within the remit of those committees.

## **5.5 Risk Management**

5.5.1 The council's approach to risk management is set out in the Risk Management Framework. Risks are reviewed quarterly (as a minimum) and high (15 to 25) level risks are reported to the Council Management Team (CMT), the relevant Theme Committee and Policy and Resources Committee.

## **5.6 Equalities and Diversity**

5.6.1 Section 149 of the Equality Act 2010 sets out the Public Sector Equality Duty which requires a public authority (or those exercising public functions) to have due regard to the need to:

- Eliminate unlawful discrimination, harassment and victimisation and other conduct prohibited by the Equality Act 2010.
- Advance equality of opportunity between persons who share a relevant protected characteristic and persons who do not.
- Fostering of good relations between persons who share a relevant protected characteristic and persons who do not.

5.6.2 The broad purpose of this duty is to integrate considerations of equality into everyday business and keep them under review in decision making, the design of policies and the delivery of services. The protected characteristics are: age; disability; gender reassignment; marriage and civil partnership, pregnancy and maternity; race; religion or

belief; sex and sexual orientation.

5.6.3 In order to assist in meeting the duty the council will:

- Try to understand the diversity of our customers to improve our services.
- Consider the impact of our decisions on different groups to ensure they are fair.
- Mainstream equalities into business and financial planning and integrating equalities into everything we do.
- Learn more about Barnet's diverse communities by engaging with them.

This is also what we expect of our partners.

5.6.4 This is set out in the council's Equalities Policy, which can be found on the website at: <https://www.barnet.gov.uk/your-council/policies-plans-and-performance/equality-and-diversity>

## **5.7 Corporate Parenting**

5.7.1 In line with Children and Social Work Act 2017, the council has a duty to consider Corporate Parenting Principles in decision-making across the council. There are no implications for Corporate Parenting in relation to this report.

## **5.8 Consultation and Engagement**

5.8.1 Consultation on the new Corporate Plan (Barnet 2024) was carried out in the summer 2018. The Corporate Plan was approved by Council in March 2019.

## **5.9 Insight**

5.9.1 The report outlines key performance data in relation to the Corporate Plan (Barnet 2024).

## **6. BACKGROUND PAPERS**

6.1 Council, 5 March 2019 – approved Corporate Plan (Barnet 2024)  
<https://barnet.moderngov.co.uk/ieListDocuments.aspx?CId=162&MId=9456&Ver=4>